



Accessibility Policy

The aim of this policy is to ensure that all players, family members, volunteers and staff are treated fairly and with respect and that Bryst Football Academy is equally accessible to all.

1 in 7 people in Ontario has a disability. That's almost 2 million Ontarians. By 2036, that number will rise to 1 in 5 as people age. Barriers to accessibility are obstacles that make it difficult — sometimes impossible — for people with disabilities to do the things most of us take for granted, like shopping, working or taking public transit.

Bryst is guided by the following principals:

Dignity – provide service in a way that allows the person with a disability to maintain self-respect and the respect of other people.

Independence – a person with a disability is allowed to do things on their own without unnecessary help or interference from others.

Integration – provide service in a way that allows the person with a disability to benefit from the same services, in the same place, and in the same or similar way as other customers.

Equal opportunity – provide service to a person with a disability in such a way that they have an equal opportunity to access our goods, services or facilities as what is given to others.

Bryst Football Academy is responsible for setting standards and values to apply throughout the academy at every level. Soccer belongs to, and should be enjoyed by, anyone who wants to participate in the sport. Our commitment is to confront and eliminate any discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the academy management who are responsible for implementing this policy.

Bryst Football Academy, in all its activities will not discriminate, or in any way treat anyone less favorably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. It means that Bryst Football Academy will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Bryst Football Academy commits to using accessible facilities for all of its programming.

Bryst Football Academy is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Declaration of Expectations for Fairness in Sport (the London Declaration) 2001, Canadian Human Rights Act 1985 and Employment Equity Act 1995 as well as any amendments to these acts and any new legislation.